

NEGOTIATIONS REPRESENTATIVE(S)

The Governing Board will designate a chief negotiator to represent it in negotiations with employee organizations. The Board itself will not negotiate with any employee organization directly. The chief negotiator shall be an employee of the district even though expert consultants in the field of negotiations may also be contracted to assist in the process of negotiations.

Although the negotiator will represent the Board in negotiations, the negotiator, as an employee of the district shall be responsible to the Superintendent, who shall present a job description to the Board for approval, and who shall evaluate the performance of the negotiator.

The Board's role will be:

- To assess, to the best of its ability, the needs of its employees
- To set priorities for the total educational program in the best interests of students, the district and public in general
- To translate educational priorities and employee needs into a realistic budget
- To maintain the Board's position of authority and control as provided by law

Legal Reference:

EDUCATION CODE

35020-35046 *Duties of employees fixed by governing board*

GOVERNMENT CODE

3540-3549.3 *Public officers and employees*